

Dental Dimensions

Summer
2017

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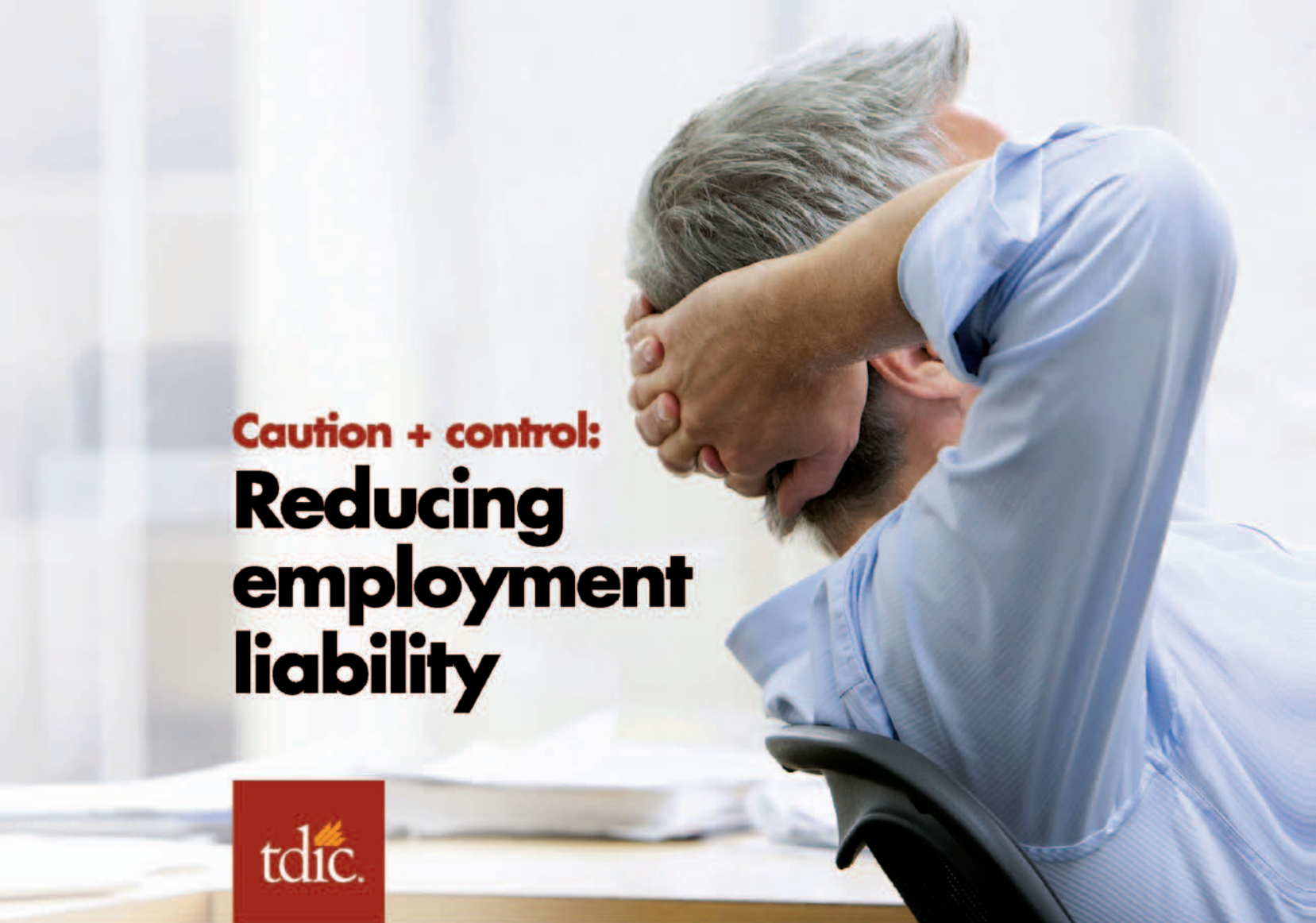


Treating
Young Kids
Everyday

Practice Transitions - Step 4

Pediatric Anesthesia Legislation

Resources for Treating Young Children



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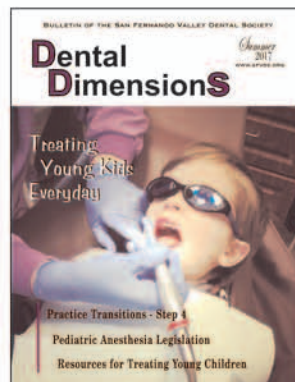
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Call for Submissions

Do you have an unusual case study or an interesting article you would like to have published? Dental Dimensions is looking for articles from our members so we can share our collective knowledge. Articles should be 500-1000 words with references where applicable and photos if possible. Send your submissions to:
shukandds@gmail.com
or contact the dental society office at 818-576-0116



On The Cover.....

A child ready for polishing treatment at the dentist. See related stories on pages 9-12

From the Desk of the Editor

Shukan Kanuga DDS, MSD.



Do you have a special panache for writing? Do you have an interesting anecdote or two at your office or outside that you can share with your colleagues? Do you have a case that you are really proud of? Do you have some pearls of wisdom about practice management or associating/buying/starting a practice? Or do you have an instance that didn't quite go well and you'd want your colleagues to learn from it? Do you engage in community service or volunteer outside of the office in fields related or unrelated to dentistry? Do you have a success story; large or small at your practice where you managed to multiply your productivity with some tactics that you can share? If the answer to any of the above questions is a "yes", the Editorial Committee wants to hear from you! And even if the answer is a "No", we'd love for you to consider contributing a few lines, a paragraph or two or a full article to Dental Dimensions.

We have plenty of educational opportunities through peer-reviewed journals, online articles, social media closed groups etc. Would it not be great to use Dental Dimensions as our professional platform to share our personal experiences and insights and learn from each other? Dental Dimensions is our very own editorial- a publication by the members, of the members and for the members! We as a component could be the trendsetters in a publication that other components want to emulate if we all pitched in a tiny bit. So here's to an open invitation from to your very own column "Members' chit-chat zone" in your very own publication! Keep those pieces coming, you all! We look forward to the interaction.

Cheers,
Editorial Committee

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2017 Election Results

The 2017 elections are done and below you'll find the newly elected members and the positions they were elected to.

2018 Officers

President: Gib Snow, DDS
President-elect: Mahfouz Gereis, DDS
Treasurer: Chi Leung, DDS
Secretary: Michael Whang, DDS
Immediate Past-president: Karin Irani, DDS
Editor: Shukan Kanuga, DDS
CDA Trustee: Martin Courtney, DDS

2018-20 CDA House of Delegates, Delegates

Anita Rathee, DDS
Mike Bromberg, DDS
Afshin Mazdey, DDS
Gib Snow, DDS
Michael Whang, DDS

2017 CDA House of Delegates, Alternate Delegates

Jorge Alvarez, DDS
Mark Amundsen, DDS
Emad Bassali, DDS
Ted feder, DDS
Shukan Kanuga, DDS
Alan Lewis, DDS
Sergey Lokot, DDS
Anette Masters, DDS
Jim Mertz, DDS
Philomena Oboh, DDS
Alfred Penhaskashi, DDS
Sean Sakhai, DDS



Karin Irani, DDS

From the Desk of the President

Summer Is Here

With all the graduations across the country out of the way, we are welcoming about 5800 New Dentists to our profession. Congratulations to all who have gone through the vigorous training and education of learning to become the best dentist possible. At SFVDS we pride ourselves on welcoming our new members and listening to their needs. It is so important to treat each other professionally and with respect. As I always say: "You are my colleagues, not my competition".

I had a chance to visit the New York State Dental Association in June. NYSDA foundation has supported Veterans and It was an honor being the keynote speaker at their foundation luncheon to speak about the "Veterans Smile Day" program. If you would like to colunteer for the SFVDS Veterans Smile Day, please call the central office to sign on.

This year, we have started our first Dental MBA program through collaboration with Mr. Bob Affleck from Citi Healthcare Practice Finance Group. This program includes courses on topics such as:

- Understanding the business side of your practice
- Marketing smarter, not harder
- Creating a winning team
- Creating a thriving business

More than 70 dentists and dental students are participating in this program and will graduate and receive their certificates on Dec 7, 2017.

We are also looking forward to our Foundation Gala on Oct 6, 2017. This year, the SFVDS Foundation will honor Dr. Carol Summerhays, ADA Immediate Past-President. Dr. Summerhays has always worked hard to advance our profession and support organized dentistry. She is a great example of strong dentists who always embrace challenges, look forward to the future and do not hesitate to embrace change.

On Oct. 7, 2017, we will continue our weekend of fun with SFVDS' sixth annual 'Afternoon Tea Party'! Our keynote speaker, Dr. Sharon Norling, is a nationally recognized medical doctor in interactive medicine. As a visionary and successful leader, Dr. Norling combines credible and responsible academic knowledge with years of experience and a caring nature.

Continuing to embrace the concept of mind, body, and spirit, she supports the principle that individuals increasingly seek and deserve to be partners in their own health and healing. So as we say, "Come for dinner, stay for tea!"

By supporting our SFVDS Foundation with your time, expertise and donations, you support the help we give to our veterans and other less fortunate, uninsured people with much needed dental care.

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@ 661.273.1750 erics.snoworthodontics@gmail.com

Trustees' Report

ANNOUNCEMENT!!

The Dentists Service Company (TDSC) Marketplace is now open to all CDA dental offices!!!! You can start saving money on your supplies now! Go to www.TDSC.com and sign up your office. Can't find what you want call the phone number on the web page and TDSC will source it for you. That is the kind of service you expect from your CDA.

Actions of the Board of Trustees

The executive committee met May 18 and the board of trustees (board) met May 19–20 in Sacramento. The next executive committee meeting is scheduled for June 16 and the next board meeting is scheduled for July 28–29 in conjunction with the nominating committee meeting on July 29.

The executive committee previewed several items on the agenda for the board meeting, including the guest speaker presentations, the business continuity plan presentation, the strategic planning discussion, legislative updates and an update on the TDSC business plan implementation. The executive committee also discussed the 2017 management objectives, including the expectations, roles and responsibilities for achievement of several activities.

The following actions were taken and discussions were held by the board:

Minutes and Appointments: The board approved prior meeting minutes. The board also ratified the presidential appointments to the government affairs council, CDA Foundation governance task force, volunteer education task force and the guest of the board of trustees program for 2017.

Guidelines for a New Charter Application: The board approved guidelines for new charter requests to form a new component and reviewed the status of the work conducted by the Western Los Angeles Dental Society in addressing concerns expressed by members.

CDA Consolidated 2016 Audit Results: The board accepted the consolidated 2016 audit results for CDA and its subsidiaries conducted by Crowe Horwath LLP.

Volunteer Education Task Force: The board ratified the creation of a volunteer education task force to continue the assessment of volunteer education programs.

2017 Task Force Timeline and Funding: The board ratified the extension to the deadline for recommendations from the board composition task force from 2017 to 2018. The board also approved funding to support the work of the CDA Foundation governance task force.

2018 Officer's Compensation Review: The board approved the compensation levels for the officers to remain at the 2017 level. Approval of the CDA Foundation Bylaws: The board adopted the revised CDA Foundation bylaws. The Bylaws changes replace the current CDA Foundation Board with the

By: Martin Countney, DDS



CDA Board of Trustees. Discussion included the potential impact of having the two boards be one and the same as to the need for CDA and the CDA Foundation have some independence from each other.

Support for the ADA Presidential Campaign: The board approved funding to support the candidacy of Dr. Lindsey Robinson for the position of ADA president-elect in 2018

Board Discussions

Organizational Highlights: The board received an organizational overview on key organizational activities.

Presentation on Silver Diamine Fluoride: Jeremy Horst, DDS, MS, PhD, a postdoctoral fellow in biochemistry, biophysics and orofacial sciences at UCSF, presented an overview on the use of silver diamine fluoride and its efficacy in treating dental caries. (For me the potential of this treatment was eye opening and the case presented was incredible.)

Address by Assembly Member James Wood: The board discussed legislative activities with Assembly member James Wood.

Dental Licensure Examination Review: The board received an overview on the status of the national and California dental licensure examination landscape. The trend is heading towards licensure by portfolio and a national license as the testing entities consolidate.

Business Continuity Plan Overview: The board received an overview on CDA's business continuity plan, which ensures the continuation of operations in the event of an unexpected interruption.

Future House of Delegates Schedule: The board discussed the schedule format for future House of Delegates meetings. Two day and three day formats were discussed and CDA was asked to bring back to the Board sample agendas so the Board could review the impact of changing the format.

Strategic Planning Session: The board engaged in discussion about the mission statement and the goals, objectives and strategies of the strategic plan. The Board voted to change the mission statement to include serving the public (Possibly going to our previous Mission Statement)

My opinion

As The CDA Board of Trustees (BOT) continues to restructure the organization, CDA rank and file members need to make sure that the board does not revert to an old boys club relying on who one knows as the main criteria for selection to the task forces that develop the policies and programs of CDA. All task force members are selected by the CDA president after vetting by the CDA Committee on Volunteer Placement (CVP). The BOT then approves the selections. Several potential problems: 1) The solicitation for inclusion on a task force is not publicized to all CDA members effectively. 2) The nature of the work is not clear when the openings are publicized. 3) The application process is complex or obscure. Any of these things will reduce the potential number of good, qualified candidates available for the CVP to review.

DENTI-CAL REINBURSEMENT

One of the major legislative efforts by CDA this term was to encourage the legislators and the governor to utilize a portion of the funds generated by Proposition 56 (tobacco tax) to increase the fees paid to dental providers. Governor Brown in his initial budget proposal did not include funds from Proposition 56 for increasing Medi-Cal and Denti-Cal provider fees. Following extensive lobbying efforts by CDA and others, the 2017-18 budget will include an increase of \$546 million for Medi-Cal providers, (including \$325 million for physicians and \$140 million for dentists, out of a projected \$1-1.2 billion expected revenue from the new tobacco tax. It is anticipated that the ultimate sum, as tax income rises, may reach \$800 million allocated for Medi-Cal fee providers with about 30% of that amount going to Denti-Cal.

As the politics in California leans heavily Democratic, there is a certain "Doom and Gloom" attitude that prevails among the predominantly Democratic legislators and administrators as to what is going to happen on the federal level regarding healthcare. State Senator Lara has gone so far as to submit a bill promoting a single payer healthcare policy for California. Insiders believe that there is no chance that this could get off the ground, as there is no funding available. Some believe this is just a political move by Senator Lara to gain favor among his constituents in his anticipated run for CA State Insurance Commissioner.

(Personal Note) I really believe that there is great need to provide revision or change in the Affordable Health Care Act. However the divisiveness between political parties in Washington is so extreme that I am concerned that not only healthcare legislation, tax revision, control of our severe deficit, homeland security and other issues important to every citizen will go by the wayside. This week I received an email from my congressman, Brad Sherman, informing me that he was issuing a form among his colleagues requesting 'Articles of Impeachment' against President Trump, and asking for my input. Frankly, Alan Dershowitz, a brilliant attorney and strong Democrat, stated that there was no basis to call for the impeachment of the president. I emailed a message to Congressman Sherman, stating that by taking that action, which has no possibility of occurring, he and his colleagues have precluded the opportunity for them to be able to sit down with the president, in an attempt to reach compromise on any significant legislation.

DENTAL WATERLINE INFECTION CONTROL AB 1277

Due to an incident in a dental clinic where bacteria were injected into exposed dental pulp through a water syringe, this legislation will call for the use of sterile water or

Legislative Committee Report

By: Jim Mertzel, DDS



solution containing
disinfecting or antibacterial solution
when treating exposed pulp.

KINDERGARTEN ORAL HEALTH ASSESSMENT SB 379

Information gathered from the Kindergarten Assessment form, required for all students entering kindergarten, would allow the state dental director to use the data for research regarding caries control.


PEDIATRIC DENTAL ANESTHESIA

There are three bills concerning the safety of general anesthesia in pediatric dentistry (See more detail on page 11):

SB 501 calls for a study on the cost and access implications requiring a separate anesthesia provider during general anesthesia for children under seven.

SB 392 calls for a study and requires the board to develop a course on pediatric life support; and, AB 224 adopts many of the dental board recommendations. CDA is opposed to this bill due to some of the implementations required in the bill.

I encourage you to communicate to your legislators, on all levels of government, requesting them to attempt to reach compromise on issues important to all of us. I believe that most legislators on both sides of the aisle want to do what is best for this country. We should be proposing positive solutions in an intellectual manner, rather than attempting to tear down individuals with innuendos and unproven accusations.



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General Meeting Review

June 28, 2017 - Separating Fact From Fiction of Today's Dental Materials

Parag Kachalia, DDS



Dr. Kachalia reviewed the wide array of restorative materials available on today's market and tried to separate the facts from the marketing hype often used by product manufacturers. He reviewed the advances in adhesive dentistry, the various types of ceramics and direct restorative materials, and when it is best to use what materials. Dr. Kachalia finished with a review of the new generation of resins and resin modified glass ionomers.

General Meetings -2017

September 20, 2017 - The Art of Aesthetics and Occlusion

Todd Snyder, DDS



The objective of this lecture is to present a predictable and systematic approach to occlusion and aesthetic restorations that will enable clinicians to achieve consistent quality results.

Attendees will understand how to diagnose a case and sequence the treatment to have the best aesthetic and occlusal outcome; Know when occlusal problems are present and how to address them so that the condition is not worsened; • Understand what types of restorative material to use based on their material properties; Clinical cases will be presented and discussed along with some common problems and solutions; • Aesthetic crown and bridge techniques: To eliminate adjustments at cementation; Fast and efficient temporaries every day; Simplified impression techniques; Proper cementation of indirect restorations to eliminate any complications.

October 25, 2017 - High Tech, Minimally Invasive Endo for the GP

Ron Kaminer, DDS



This program will cover current thoughts on a variety of topics related to Minimally Invasive Dentistry. Dr. Kaminer will demystify posterior esthetic dentistry, utilizing both new, and tried and true materials. He will create perfect contacts—guaranteed, and deliver concepts that can all be implemented immediately in the office.

Additionally, he will review: Cariology - What they didn't teach you in dental school; Therapeutic Fluoride - Is it really the only answer; Esthetic posterior restorative dentistry without sensitivity; The myths and the truths of new restorative materials.

November 15, 2017 - Fighting Dental Disease: Drugs, Bugs and Dental Products and Live Long and Prosper — Lifestyle Medicine in Dentistry

Peter Jacobsen, DDS



This course will update you with the latest information on a wide range of prescription drugs and over-the-counter dental products. It will also discuss the various "active ingredients", allowing you a better understanding of oral care products which will be useful for your patient. And, of course, Dr. Jacobsen will deliver the information in his unique, irreverent and entertaining way, while still focusing on the clinical realities of daily dental practice.

New resources available for dentists treating young children

*Reprinted with permission from
California Dental Association*

First-time resources available to participating Denti-Cal providers resulted in increased access to care for the nearly six-million California children enrolled in the Medicaid dental program in the first half of 2016.

In 2016, the Department of Health Care Services rolled out the 1115 waiver, known as Medi-Cal 2020, which allocated \$740 million to the Dental Transformation Initiative. This first-time investment in oral health for Denti-Cal-enrolled children has three goals: to increase access and utilization of preventive services, improve continuity of care and identify and manage dental disease. Dentist participation in the DTI provided the opportunity to help improve the oral health of children in California, while at the same time bringing new patients into their practices and receiving increased incentive payments.

The DTI was divided into four separate studies, or domains. Now fully underway, Domain 1 seeks to improve oral health by increasing the number of children who receive preventive dental services each year. Enrolled providers who increase the number of Denti-Cal children in their practice are eligible for incentive payments of 75 percent above the Schedule of Maximum Allowances for specified preventive services. Currently, of the four DTI domains, only Domain 1 incentives are available to participating dentists statewide.

DHCS issues nearly \$21 million in first round of incentive payments.

On Jan. 31, the Department of Healthcare Services had mailed the first round of Domain 1 incentive payments to Denti-Cal providers meeting either the 1 percent or 2 percent increase in preventive services to children in the first half of 2016 over their 2014 baseline figure. More than \$20.5 million was disbursed to 2,534 dental service-office locations based upon their performance in increasing utilization identified through approved dental treatment. Fee-for-service dental office locations received \$8,400 each, on average. The second incentive payments for Domain 1, based upon program year 2016 performance, is anticipated in July 2017.

All dentists enrolled as Denti-Cal providers were eligible to participate in Domain 1 without the need to opt in; they simply needed to increase the number of approved, preventive services to Denti-Cal-eligible children (under 21 years of age) by either 1 percent or 2 percent over benchmark-year figures.

Streamlined provider application makes it easier to become a Denti-Cal provider

In addition to the DTI incentives, recent changes to the Denti-Cal provider application are making it easier than ever for dentists to newly enroll as a Denti-Cal provider. On Jan. 31, the DHCS began accepting the new, abbreviated application, which is specific to dental practices. The new application eliminates redundancies of the information requested and significantly reduces the number of pages a provider must complete. Additionally, dentists may receive one-on-one assistance navigating the enrollment application package with an enrollment specialist at an in-person workshop or by calling the Denti-Cal Customer Service line at 800.423-0507. For more information, see the December 2016 issue of the Denti-Cal Bulletin.

Disease management pilot training is now available online

Nearly one-quarter of all children under age six have dental caries in primary teeth. Increasing early preventive care can have profound effects on the life of a child, as well as save the state millions of dollars each year in more costly restorative care due to untreated caries. The second domain of the DTI, the Caries Risk and Disease Management Pilot, is an innovative pilot study aiming to address early childhood caries. The Domain 2 goals include the following: diagnosing early childhood caries by utilizing Caries Risk Assessments; introducing a treatment model that proactively prevents and mitigates oral disease through the delivery of preventive services in lieu of more invasive and costly procedures (restorative services); and finally, identifies the effectiveness of CRA and treatment plans for children ages 6 and under.

Since Domain 2 is a pilot study, only dentists in the 11 selected pilot counties are eligible to participate. The selected pilot counties are Glenn, Humboldt, Inyo, Kings, Lassen, Mendocino, Plumas, Sacramento, Sierra, Tulare and Yuba. Providers in these counties must opt in and complete the self-guided CRA training, developed through a collaboration of CDA and DHCS, called "Treating Young Kids Every day." The course encourages dental teams to use CRA, disease prevention and early interventions to reduce tooth decay among children ages birth to six years (cda.org/TYKE).

Participating dentists will receive a bundled incentive payment for using the standardized CRA, development of a treatment plan, nutritional counseling, motivational interviewing, prophylaxis, application of topical fluoride varnish and oral evaluation. The program provides an opportunity for dentists to determine increased frequencies of prophylaxis, fluoride varnish and exams for children evaluated and determined to be at higher risk level for caries.

For more specifics regarding the Dental Transformation Initiative, visit the DHCS website.

TYKE: Treating Young Kids Everyday

The TYKE program is designed to increase dentists' confidence to see babies and young children and inspire a commitment to decreasing the prevalence of dental caries in California's children. This online course offers effective educational tools and training to support dental teams in using caries risk assessment, disease prevention and early interventions to reduce tooth decay among children ages birth to six years.

This interactive educational experience is available to members and non-members at no charge at this time. Upon successful completion, participants are eligible for two (2) Continuing Education credits.

Treating Young Kids Every Day (TYKE)

The goal of this course, in addition to meeting the specific course outcomes, is to increase dentists' confidence to see babies and young children and inspire a commitment to decreasing the prevalence of dental caries in California children. Specifically, this course aims to encourage dental teams to use caries risk assessment, disease prevention and early interventions to reduce tooth decay among children ages birth to 5 years.

Learning outcomes:

1. Recognize how early childhood caries (ECC) affects children's oral health and the need to see babies and young children.
2. Perform caries risk assessments (CRA) to individualize interventions and recall.
3. Implement the 6-Step Infant Oral Care Visit process in your practice.



4. Promote the use of early prevention and intervention techniques.
5. Implement motivational interviewing and goal setting.
6. Recognize the role of patient self-management in reducing caries.
7. Promote healthy daily family behaviors.
8. Complete appropriate documentation and effective follow-up.

Dentists participating in the Denti-Cal Dental Transformation Initiative (DTI) Domain 2 pilot project must submit their course completion certificate to the Department of Health Care Services to enroll in the pilot and qualify for the pilot's enhanced reimbursement for caries risk assessment and corresponding care. For more information about the pilot and the requirements of participation, visit www.dhcs.ca.gov.

Enroll Now

*Log in required. <https://www.cda.org/member-resources/education/tyke-training>

If you do not have a cda.org log in, you will be required to create one. The course is free of charge, but a credit card is required to process the enrollment. Your credit card will not be charged.

Pediatric Anesthesia Legislation Advances

Reprinted with permission from California Dental Association

Three bills that seek to improve safety in pediatric dental anesthesia are moving through the state Legislature, including CDA-supported Senate Bill 392 (Bates, R-Laguna Niguel) and Senate Bill 501 (Glazer, D-Orinda). The three pieces of legislation passed out of policy committees following robust discussion at the Capitol on April 24-25, with CDA and other medical and dental organizations as well as individual stakeholders presenting testimony on the bills.

In separate letters addressed to Jerry Hill, chair of the Senate Business, Professions and Economic Development Committee, CDA credited SB 392 and SB 501 for “contributing to the significant work of the California Legislature and Dental Board of California to ensure that children have access to safe and effective pediatric general anesthesia services when needed.”

CDA further acknowledged that both bills considered the dental board’s substantial analysis of California law and regulations for pediatric general anesthesia, culminating in a report issued by the board as required by AB 2235 (Thurmond, D-Richmond), which passed last September. CDA came to support AB 2235 after working closely with Assemblymember Tony Thurmond to address CDA’s concerns about the legislation’s inaccurate portrayal of risk and the lack of an evidence base for changes it proposed.

SB 501 adopts all of the recommendations the dental board made in its December 2016 report with the exception of requiring an additional, separate anesthesia provider for children under age seven. Instead, the bill calls for a dentist with the general anesthesia permit to qualify for and receive pediatric endorsement for children under age seven as well as for a study on how a requirement for an additional, separate anesthesia provider would impact access to and cost of dental care. CDA was pleased that SB 501 included this impact analysis and was mindful of the critical cautionary statement that accompanied the board’s report:

The effects of regulatory change on healthcare can be fraught with unintended consequences. Any proposal should, therefore, strike a balance between established practice and evidence based changes that provide greater patient safety. The Board therefore recommends that

there be an analysis of the effects of any proposed new legislation or regulation on access to care for pediatric dental patients prior to the implementation of any changes.

Both Senate bills “strike this balance,” CDA says, by “providing for additional training, monitoring and permitting requirements targeted to ensure that during the provision of pediatric dental anesthesia, the right people are in the room with the right training and the ability to respond quickly and expertly to emergencies should they arise.” SB 501 will require three people present for the provision of general anesthesia to a child under seven years of age, including one person who is solely dedicated to monitoring the patient and trained in pediatric advanced life support and airway management. In addition to requesting a study on cost and access, SB 392 recommends the development of a new course on pediatric life support.

AB 224 (Thurmond), also discussed at the Capitol in April, originally included the separate anesthesia requirement but the bill was amended to remove this language before it passed out of the Assembly Business and Professions Committee.

CDA supports the dental board’s recommendations to increase and improve the board’s data collection, expand the board’s enforcement authority, define anesthesia by level of sedation and restructure the permitting system to ensure the appropriate level of expertise is always in the room with a patient. However, CDA also has concerns about the lack of an evidence base for a separate provider, noting that an analysis of pediatric anesthesia deaths that occurred over six years in California found that there was no pattern in the circumstances, providers or settings surrounding the deaths. A recent analysis by the Texas Dental Board failed to find additional safety with a separate anesthesia provider, leading to the fear that a separate anesthesia provider requirement provides a false assurance of safety for families and may negatively impact access to this essential service.

“There are several things that we can do that will increase safety and set new, higher standards to make all levels of sedation safer and we should be doing those,” said CDA Government Affairs Council Chair John Blake,

Continued on page 14

List of SFVDS Pediatric Dentist Members

Name			Address			Phone		Fax
Harmer	Lecia	DDS	16542 Ventura Blvd Ste 506	Encino	CA	91436-4577	(818) 389-8130	(818) 705-3086
Kim	Rose	DDS	27885 Smyth Dr	Valencia	CA	91355-4011	(818) 846-8564	
Lott	Linda	DDS	28040 Dorothy Dr Ste 201	Agoura Hills	CA	91301-4916	(818) 889-2061	(323) 221-6747
Low	Charles	DDS	2258 Foothill Blvd Ste 800	La Canada Flintridge	CA	91011-1474	(818) 236-3636	(818) 236-3484
Mulcahey	Kathleen	DDS	27885 Smyth Dr	Valencia	CA	91355-4011	(661) 294-1800	(661) 294-9774
Rosenberg	Marvin	DDS	12840 Riverside Dr Ste 504	Valley Village	CA	91607-3354	(818) 505-9095	(818) 505-1445
Sami-Dowlastshahi	Shahrazad	DDS	5017 Lewis Rd Ste B	Agoura Hills	CA	91301-2421	(818) 578-4894	
Schrodi	Janet	DDS	17411 Chatsworth St Ste 100	Granada Hills	CA	91344-7612	(818) 360-2131	(818) 831-4432
Abboud	Carla	DDS	23838 Valencia Blvd Ste 300	Valencia	CA	91355-5334	(805) 376-1822	
Berger	Suzanne	DDS	28040 Dorothy Dr, Ste 201	Agoura Hills	CA	91301-4916	(818) 889-2061	(818) 889-2055
Cheng	Kathryn	DDS	18531 Roscoe Blvd	Northridge	CA	91324-4641	(818) 772-1800	
Chin	David	DDS	1808 Verdugo Blvd Ste 312	Glendale	CA	91208-1456	(818) 790-6721	(818) 790-6810
Chung	Eun	DDS	13320 Riverside Dr. Ste. 202	Sherman Oaks	CA	91423	(818) 789-3844	
Curtin	Joseph	DDS	16550 Ventura Blvd Ste 322	Encino	CA	91436-5023	(818) 849-5457	(818) 849-5009
Ezzat	Christopher	DDS	27450 Tourney Rd Ste 200	Valencia	CA	91355-5623	(661) 253-9009	(661) 253-9599
Gelman	Faina	DDS	1115 Lindero Canyon Rd	Westlake Village	CA	91362-5473	(818) 889-5440	(818) 889-4016
Gidan	Jonathan	DDS	12840 Riverside Dr Ste 508	Valley Village	CA	91607-3339	(818) 506-2424	(818) 769-5673
Greenwald	Laura	DDS	25900 Mcbean Pkwy	Valencia	CA	91355-2006	(661) 349-8636	(661) 259-7672
Hame	Heidi	DDS	43731 15th St W Ste C	Lancaster	CA	93534-4785	(661) 949-0120	(661) 942-2370
Hirano	Stephen	DDS	11239 Tampa Ave Ste 208	Porter Ranch	CA	91326-3783	(818) 368-6266	(818) 366-2491
Howard	Stephen	DDS	18411 Clark St, Ste 306	Tarzana	CA	91356-3544	(818) 343-9119	(818) 343-3908
Jarakian	Susan	DDS	18531 Roscoe Blvd Ste 207	Northridge	CA	91324-5968	(818) 772-1800	(818) 772-1815
Kanuga	Shukan	DDS	7345 Medical Center Dr Ste 330	West Hills	CA	91307-1963	(818) 346-6282	(818) 346-5174
Kirshbaum	Gerald	DDS	5400 Balboa Blvd Ste 308	Encino	CA	91316-5221	(818) 788-8840	(818) 986-5502
Lasky	Jill	DDS	19510 Ventura Blvd Ste 207	Tarzana	CA	91356-2947	(818) 708-2393	(818) 705-3086
Lasky	Michael	DDS	19510 Ventura Blvd Ste 207	Tarzana	CA	91356-2947	(818) 708-2393	
Le	Khanh	DDS	7052 Owensmouth Ave	Canoga Park	CA	91303-2005	(818) 713-8034	(818) 346-2832
Lee	Rebecca	DDS	11200 Corbin Ave # 108	Northridge	CA	91326-4120	(818) 831-8252	(818) 831-8255
Lee	Shuya	DDS	Dixie Canyon Pl	Sherman Oaks	CA	91423	(818) 716-7966	
Mansour	Natalie	DMD	709 S Central Ave Ste A	Glendale	CA	91204-2010	(818) 500-7330	(818) 500-7340
Monti	Amy	DDS	19255 Golden Valley Rd	Santa Clarita	CA	91387-1472	(661) 251-0200	(661) 251-4581
Onwuka	Emma Chioma	DDS	2245 E Colorado Blvd #104-159	Pasadena	CA	91107-3682	(310) 574-2923	
Pabst	Judith	DDS	7345 Medical Center Dr Ste 330	West Hills	CA	91307-1963	(818) 346-6282	(818) 346-5174
Pedram	Joey	DDS	368 N. Kanan Rd.	Oak Park	CA	91377	(818) 889-5440	
Ranchhod	Anisha	DDS	2080 Century Park E. #900	Los Angeles	CA	90067	(310) 554-2424	
Regala	Zinnia	DDS	2625 W Alameda Ave Ste 216	Burbank	CA	91505-4823	(818) 846-8564	(818) 846-8076
Rumack	Elena	DDS	16542 Ventura Blvd Ste 506	Encino	CA	91436-4577	(818) 943-8228	
Schweitzer	Dean	DDS	23838 Valencia Blvd Ste 300	Valencia	CA	91355-5334	(661) 259-2960	
Sciarra	Joseph	DDS	22554 Ventura Blvd Ste 102	Woodland Hills	CA	91364-1433	(818) 224-2970	(818) 224-2980
Selki	Shohreh	DDS	16101 Ventura Blvd Ste 305	Encino	CA	91436-2514	(818) 501-3333	
Shaheedy	Haleh	DMD	19963 Ventura Blvd	Woodland Hills	CA	91364-2631	(818) 703-0234	(818) 703-0029
Shayan	Mahvash	DDS	23101 Sherman Pl Ste 201	West Hills	CA	91307-2019	(818) 716-8424	(818) 716-8423
Sohrab	Sanah	DDS	1824 West Verdugo Ave	Burbank	CA	91506	(818) 566-8715	(818) 528-8715
Stanislowski	Robert	DDS	25880 Tournament Rd Ste 216	Valencia	CA	91355-2840	(661) 259-6142	
To	Michelle	DDS	13320 Riverside Dr Ste 202	Sherman Oaks	CA	91423-2512	(818) 789-3844	
Willens	Stephen	DDS	3923 W Burbank Blvd	Burbank	CA	91505-2118	(818) 846-1733	(818) 846-3230
Yee	James	DDS	19231 Victory Blvd Ste 551	Reseda	CA	91335-6371	(818) 345-4296	

Welcome New Members

Mihir Shah, DDS
8401 Van Nuys Blvd. Unit 26
Van Nuys, CA 91402
General
310.467.1125
UCLA, 2008

Ilham Akraa, DDS
6650 Reseda Blvd. Ste. 100
Reseda, CA 91335
General
818.776.1236
Int'l, 2002

Tiklat Issa, DDS
849 Palmdale Blvd.
Palmdale, CA 93551
General
661.538.9300
USC, 2016

Bianka Bidovska, DDS
12520 Magnolia Blvd. Ste. 205
Valley Village, CA 91607
General
310.489.2719
USC, 1999

David Moody, DDS
11149 Woodley Ave
Granada Hills, CA 91344
General
818.363.7795
UCLA, 1983

Vivien Maghiran, DDS
9506 Sepulveda Blvd.
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General
818.891.1136
Centro Escolar University,
Philippines, 1990

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General
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UCLA, 2002

William Chea, DDS
9411 Reseda Blvd. #A
Northridge, CA 91324
General
818.718.6464
Int'l, 2002

Beata Pezeshki, DDS
5363 Balboa Blvd. #325
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General
818.788.1181
UCLA, 2010

Sarah Parel, DDS
Jacqueline Lopez Sanchez,
DDS
12120 Saticoy St. Ste. C
North Hollywood, CA 91605
General
818.255.2244
USC, 2012

Jeffrey Oyama, DDS
General
UCLA, 2011

Vahe Nakashyan, DDS
General
USC, 2013

Shant Aharonian, DDS
General
USC, 2017

Ricardo Sanchez, DDS
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General
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Centro Escolar University,
Philippines, 1991

Daniel Tebbi, DDS
16661 Ventura Blvd. Ste. 620
Encino, CA 91436
General
818.789.2034
Int'l, 1982

Nara Choi, DMD
General
New York College, 2007

Siamak Bayat- Mokhtari, DDS
44407 Challenger Way
Lancaster, CA 93535
General
Meshed University, 2002



Bill Kimball, DDS, broker

Darren Hulstine, broker



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Practice Transitions

By: Cliff Hauser

Step 4



When selling a practice, one step is a must, "Job Descriptions". There is too much at stake for the Associate Buyer to purchase a practice where there has been no job descriptions. In the event that you do not have them, this is a good time to begin by constructing job descriptions with each employee. Have them sit down and list what they do all day long. Quite possibly you are not paying them enough.

Many retiring dentist say well "Martha has been with me for 20 years she would never think of taking my data" The number one concern, for the buying dentist, is the security of files and patient data. There will certainly be some patients that will not return, just because you are retiring. In order to assure the value is there, you must have agreements and job descriptions with each employee.

Early on in my career, I sold a practice where there were no agreements nor job descriptions and the results were not pretty. That one in a million chance

happened and the data files were copied and used as a phone campaign to get the patients to move to a new practice where the loyal employee moved for a better salary.

If you want to protect your investment, spend a few dollars and hire a consultant to help review each employee's work load and construct a beneficial employee agreement. The next things for you to accomplish is the job description. Without a job description, how will your associate be able to evaluate and defend "I need a raise" How will your associate buyer evaluate an employee without a job description to bargain against. Just because an employee's rent went up does not entitle them to a raise in your office. There has to be a clear reason for a raise. If you can look back and review the job description, it will be much easier to grant a raise to an employee who brings you more patients or referring patients.

Pediatric Anesthesia Legislation Advances

Continued from page 11

DDS, during testimony in support of SB 501. "However, it is equally important to ensure that children can get care, and we cannot ignore the ramifications or pretend that changes will have no effect on the system," he added. Blake, who is also the executive director and dental director of a nonprofit children's dental health clinic in Long Beach, spoke of the six- to eight-month wait lists for clinic patients who need dental treatment under general anesthesia in a Long Beach hospital operating room.

Blake urged the committee to exercise caution when considering legislation that could further increase cost and limit access. "The dental health care delivery system is complex, and I fear that you will lose additional providers, and especially those who are served under Denti-Cal, if the regulatory changes do not also address reimbursement levels, payer sources and availability of the work force," he said.

CDA has expressed throughout this process that the data confirms what is already known: The use of anesthesia, especially in pediatric patients, always carries some risk, although incredibly rare, and reaffirms that more must be done to prevent dental disease and reduce the need for sedation and anesthesia for children to receive care.

CDA will inform members about the status of this legislation on cda.org and in the CDA Update. Read analyses of the bills at <https://leginfo.legislature.ca.gov/>

Antelope Valley *Report*

By: Gib Snow, DDS



The past two months in the Antelope Valley saw four classes for CPR re-certification.

There were nine or more participants in each class. CPR classes are ongoing and cost only \$35 per person, where \$5 of the cost is donated to the SFVDS Foundation. Classes require a nine person minimum.

On Thursday, June 22, Dr Gadzhy Dazgaev

spoke on "The Prosthodontic Treatment Plan for Long Term Success of Dental Rehabilitation" There were about 25 in attendance.

The next seminar will be July 18 in the Palmdale Office of Dr Gib Snow. It will cover the required license renewal topic of the California Dental Practice Act. Dinner will begin at 6:00PM. You may register by calling 661.273.1750.

Glendale-Foothills REPORT

By: Chi Leung, DDS



When you think of summer, you probably think of swimming pools, cookouts and sunshine — but do you also think of your dental office and professional emergency training? During the summer, there are things that you should keep in mind when it comes to your CPR certification.

Through the central office of the dental society, we had scheduled a CPR re-certification class in June, specifically for the Glendale/Foothills area, but the course had to be cancelled due to not enough enrollments.

All dental professionals (including dentists, hygienists and assistants) are required to have a current BLS provider certification. This certification must be renewed every 2 years.

Our training program is specifically designed to provide dental professionals with the ability to recognize several life-threatening emergencies, provide CPR, use an Automated External Defibrillator (AED), and relieve choking in a safe, timely and effective manner.

We will offer the course again in the fall. Please join us and bring your entire office staff. The cost is only \$35 with five dollars donated to the dental society's foundation.

CLASSIFIED ADS

GREAT OPPORTUNITY TO SERVE THE UNDERSERVED Conejo Valley Free Clinic opening May 2017 2 new operatories, new equipment, new computers. Need Dentists Hygienists, and Assistants. Choose when and how much time to volunteer.

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San Fernando Valley Dental Society
9205 Alabama Ave., Suite B
Chatsworth, CA 91311



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